

Standard whistleblowing form to be submitted before the company Aeronaval de Construcciones e Instalaciones, S. A. (ACISA)

I. Whistleblower

Victim of harassment:

Other (please specify):

II. Details of the victim of harassment

Name:

Surnames:

DNI:

Position:

Type of contract/employment relationship:

Telephone:

Email:

Address for notification purposes:

III. Details of the aggressor

Full name:

Group/professional category or position:

Work centre:

Company name:

IV. Description of the facts

Please describe the reported facts, using as many numbered pages as necessary and indicating the date of occurrence (whenever possible):

V. Witnesses and/or evidence

If there are witnesses, please provide their full name:

Please attach any means of evidence deemed necessary (indicating which):

VI. Request

May this harassment complaint or report be deemed as filed (PLEASE SPECIFY WHETHER IT IS SEXUAL HARASSMENT OR HARASSMENT ON THE GROUNDS OF SEX) against (IDENTITY OF AGGRESSOR) in order to commence the procedure foreseen in its applicable protocol:

Place and date:

Signature of the interested party:

To the attention of the Examining Committee in charge of whistleblowing proceedings to fight sexual harassment and/or harassment on the grounds of sex at the company Aeronaval de Construcciones e Instalaciones, S. A.